



HUMAN
CAPITAL
MANAGEMENT

HR PORTAL

**#HireToRetire
Software**

ASL Consulting, a division of ASL Enterprises Inc. (ASL), is a leading provider of Human Capital Management Systems Software and Professional Services. Since 1989, ASL has provided software and professional services to private, public and not-for-profit organizations globally supporting multiple languages, currencies and country regulations. Today, our software is used in over 49 countries. For more information visit our website at www.aslconsulting.com

HR Portal



HR VP™, HR Portal System

ASL's HR Portal system builds on your investment in ASL HRMS and Self-Service Technologies by allowing users to access and focus on information from these systems in conjunction with complementary products provided by our business alliance partners. Access is facilitated via standard applets to allow organizations to deploy as much functionality and information as required with little or no effort. Using this approach, organizations can migrate their operations to a Web-based environment at the lowest possible cost and in the shortest possible time without the need for expensive Portal Products or software development from external companies.

Web-based Business Processes

Using ASL's Business Process Management, organizations can tie disparate enterprise systems together allowing employees and managers to complete sophisticated business processes without the need to be proficient in any specific system and without the need for costly systems integration projects in the most effective way. By focusing on what's important to them, both employees and managers maximize the return on the investment in SelfService and dramatically improve productivity. In this way, organizations can Web-enable their business and more easily work with employees, partners, customers and suppliers.



Role-based Operation

Role-based operation allows users to get their job done right and on-time. By not having to sift through unrelated content and data, users directly impact their own performance as well as the company's performance. Leveraging an integrated security environment means that valuable time is not spent on redundant system configuration. As organizations migrate support is not only provided for existing roles but also for new roles and requirements.



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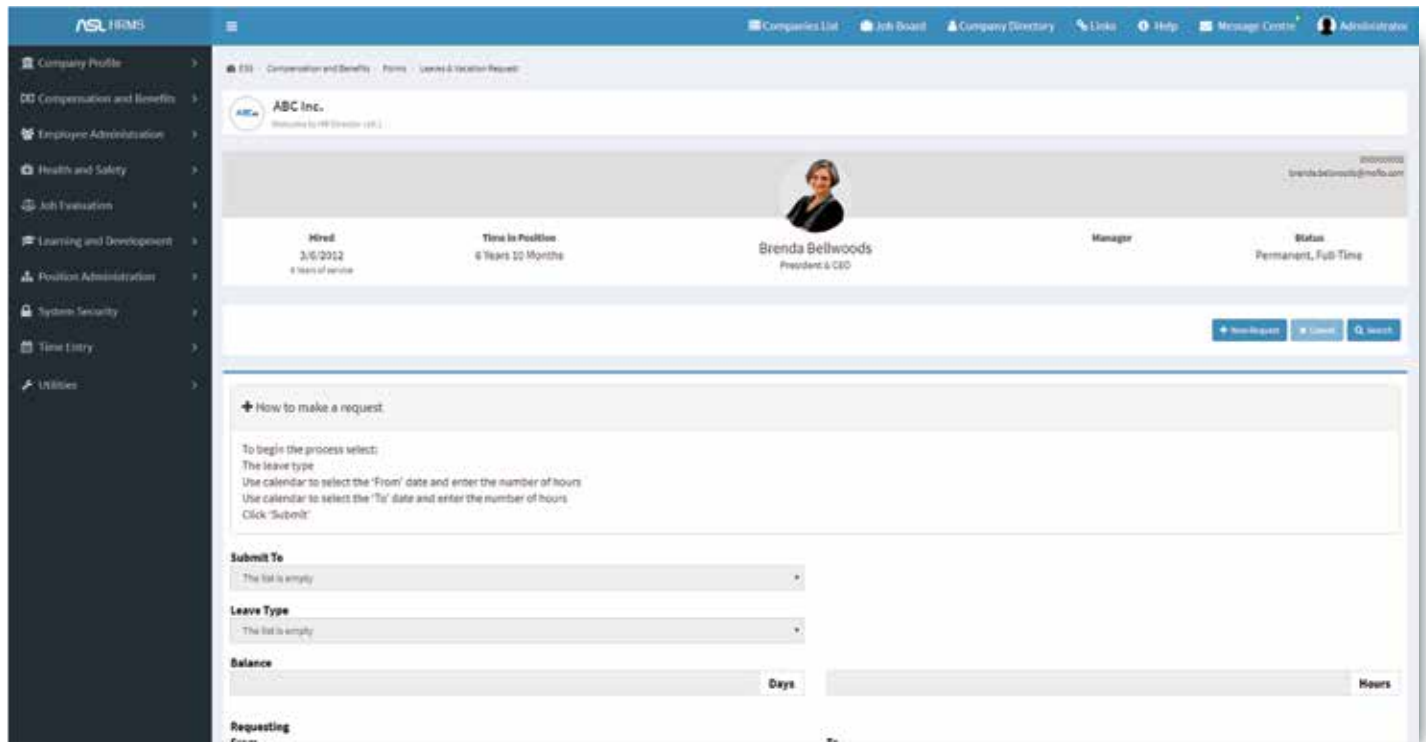
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Guaranteed Service and Support

Since 1989 our proven track-record for providing powerful HR software and support means you will benefit from our expertise in Information Technology, regulatory compliance, documentation, training and technical support.

Personalized assistance is available directly from our highly skilled customer support specialists or by self-service via the Worldwide Web. By using the Worldwide Web users are no longer limited to defined support hours but can download files, receive communication and support themselves in a self-paced format at anytime from anywhere.



Employee Portal Manager

Allow authorized users to post and maintain portal content for employees

Role-based

All users can focus on what is important to their role and responsibilities

Standard Applets

Minimize costs and risks while maximizing usage, efficiency and satisfaction

Turnkey Deployment

Easy, cost-effective deployment without the need for portal development or costly tools

Interactive Announcements

All employees and managers can receive and respond online to secured and unsecured messages

Online Collaboration

Employees, partners, clients and suppliers can work together to improve productivity

Standard Reports

Standard financial, headcount and other reports are included along with a report writer

Corporate Directory

Allow users to view employee directory information such as name, photo, telephone, email, cell, location, division, department, position, supervisor and more

Online Surveys

Allow users to view and complete unlimited, on-line surveys that may have been created by HR, management or external 3rd parties

Web-based Workflow

Enable enterprise-wide business processes spanning systems, locations and regions