



# Canadian Payroll

## Web-based Canadian Payroll Management



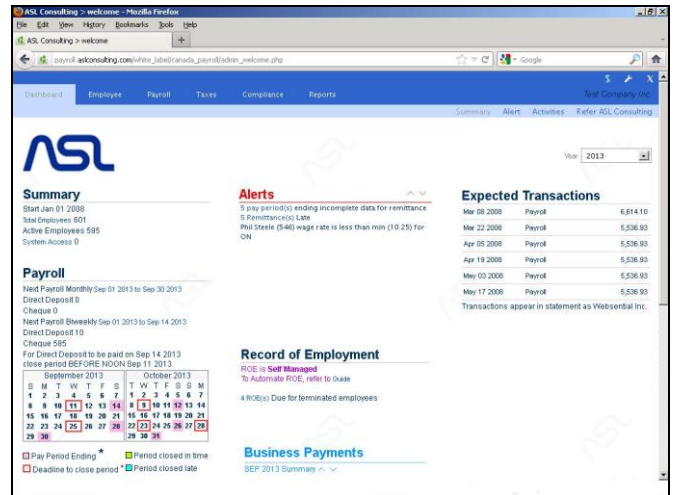
### Integrated Insourced Payroll

ASL Payroll is an integral and seamless part of HR Director™ Human Resources Management System and Time and Attendance. This enables an end-to-end HR/Payroll/Time Management solution for larger, complex organizations in Canada and globally. For organizations with international payroll requirements, HR Director™ integrates with various international solutions to provide a single solution.

### Powerful Functionality

Sophisticated and powerful features provide support for unlimited companies as well as unlimited employees within a fully secured Database with Audit Trail. Using one of the most comprehensive Timesheets facilitates the capture of time worked, rates and leaves and vacation accruals. Automatic calculation of all retroactive pay is hassle-free since the system captures all work history, job distributions, rates, effective increase dates and more so that no manual calculations need to be done. Users can email pay stubs to employees or, if Employee Self-Service is available, these electronic Stubs are available for employees to access at anytime.

- ✓ Direct Deposit and EFT with unlimited bank accounts is provided.
- ✓ Record Of Employment (ROE) printing
- ✓ Automatic calculation of unlimited earnings & deductions
- ✓ Automatic calculation of federal, provincial and territory taxes including Income Tax, CPP and EI
- ✓ Download up-to-date tax rates and withholding limits
- ✓ Print T4's, T4A's and Relevé 1's
- ✓ Electronic filing of ROE's, T4's, T4A's and Canada Savings Bonds
- ✓ WSIB and Workers Compensation tracking
- ✓ Automatic or manual payroll runs
- ✓ Tax Remittance Services
- ✓ Workflow and Rules-based Payroll Engine



### Ease of Use

Because we use browser-based, Internet Technology and screen flow functionality to provide step-by-step guidance, minimal employee and supervisor training is required. Integration with HR means that approvals are automatically sent to payroll for payroll runs.

- ✓ Familiar browser-based user interface
- ✓ Step-by-step screen flow to guide users

### Flexible Reporting & Analytics

The system allows users to print pay cheques, earnings statements, direct deposit reports, various standard reports such as payroll registers with year-to-date information as well as all federal, provincial and territorial taxation information

### Guaranteed Service and Support

With over 26 years of excellence in providing powerful Human Resources Information Technology solutions, we are uniquely positioned to provide and support our applications. Personalized assistance is available directly from our highly skilled and respected customer support specialists or by self-service via the Internet. Access is available 24/7 via self-service and you'll get answers to your questions from our product experts.

<b>Integrated Solution</b>	Allow authorized users a single point-of-entry for HR/Payroll/Time Management
<b>Management Reports</b>	Standard financial, headcount and other reports are included along with a report writer
<b>Unlimited Earnings/Deductions</b>	Set-up formulae and automatically calculate unlimited earnings/deductions and federal/provincial taxes, EI and CPP
<b>Standard Forms</b>	Print Record of Employment, T4, T4A and Relevé 1 for Québec employees
<b>Online Submission</b>	Electronic filing of ROE's, T4's, T4A's and Canada Savings Bonds
<b>Flexible Schedule</b>	Allow users to run payroll either on an automated schedule or manual basis
<b>eStub</b>	Employees and managers can review electronic pay stubs for previous and current years
<b>Workers Compensation</b>	Tracking WSIB and WCB Provincial claims tracking and payments
<b>Third-party Remittance</b>	Remit taxes, benefits, pensions, and garnishments
<b>Integration with ASL Software Suite and 3<sup>rd</sup> Party Business Systems</b>	Payroll is fully integrated with ASL's HRMS, e-Recruiting and Time & Attendance so all data is provided in real-time. Any changes to data or requests and approvals are automatically saved and available to all.

## RECOMMENDED SYSTEM REQUIREMENTS

<b>SOFTWARE</b>	<b>Client</b> Windows XP/Vista/7.0/8.0/8.1 with IE 8.0 or later
<b>HARDWARE</b>	<b>Client</b> Windows 2003/2008/2008R2 with IIS 7.0 or later MS SQL Server 2005 or later

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