

EasyHR+EasyPay

Integrated HR & Payroll for Small and Medium-sized Canadian Businesses

Designed by HR & Payroll Professionals

The EasyHR™+EasyPay Integrated HR & Payroll System is the definition of comprehensiveness, affordability and ease-of-use in integrated HR & Payroll Systems. It integrates employment administration, compensation & benefits, training & development, health & safety and much more.

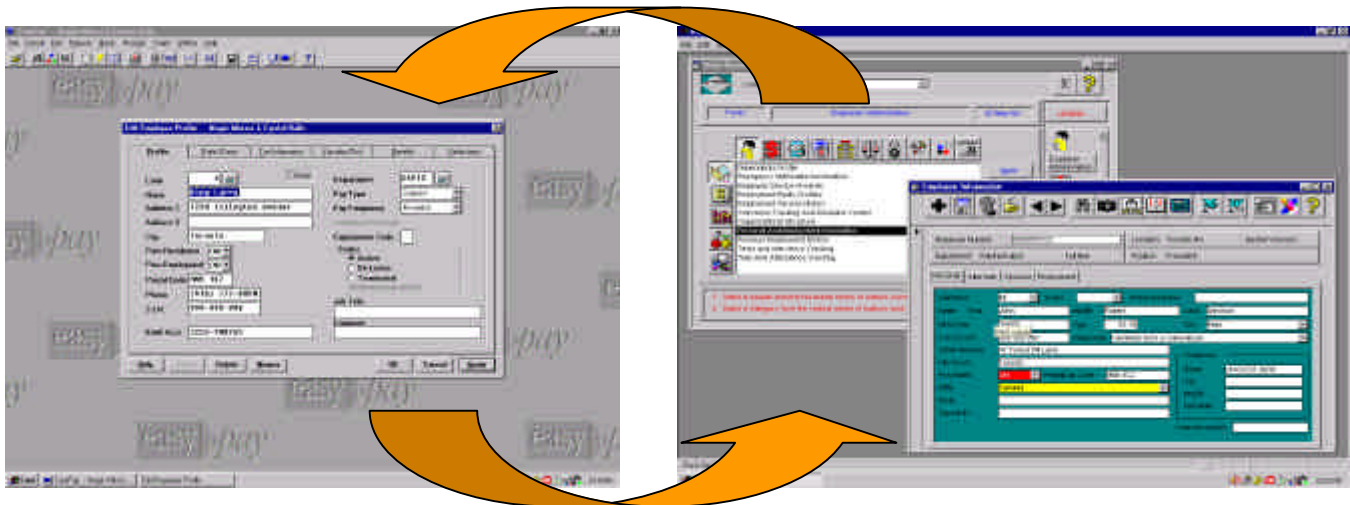
Utilizing the latest Windows™ and Internet/Intranet technologies, it was designed in conjunction with HR & Payroll Professionals to work the way they do. The result is a “best-in-class” solution that is powerful enough for the most demanding Professional yet intuitive enough for new users. An example of this flexibility is the unique main control panel that allows instant access to all areas of the system from a central window. With the addition of EasyPay Payroll, the integrated solution provides you with all of the necessary tools for HR and Payroll management.

An Integrated HR & Payroll Solution

EasyHR™+EasyPay gives you the power to fully integrate your workflow processes directly from your desktop.

Since most organizations don't work the same way, you can customize the system to suit your own business needs. Define and use your own HR business rules and logic to facilitate standard processes while accommodating differences such as organization-specific requirements.

Use spreadsheet, word processing, presentation or Web authoring software with your HR & Payroll data without leaving the program you're currently in and without the hassle of import/export operations - provided you have the appropriate security authorizations. Security is of critical importance when dealing with confidential information and a multi-level security system allows you



Reporting and Analysis

There are over 120 standard HR reports ranging from simple employee directories to complex benefits statements plus standard EasyPay Payroll reports are also available.

In addition, EasyHR's report writer allows you to create customized reports graphically by simply dragging and dropping the fields you want. It provides superior data selection, formatting, output and publishing capabilities. There is no need to use other software to prepare documents.

Because information is portrayed graphically, results of complex analyses may be understood more easily. So the right information is provided to the right people for key business decisions.

to maintain tight control over your organization's sensitive HR & Payroll data.

Guaranteed Service and Support

Our proven track-record for providing powerful HR and Payroll software and support means you will benefit from our expertise in Information Technology, government compliance, documentation, training and technical support.

Personalized assistance is available directly from our highly skilled customer support specialists or by self-service via the Worldwide Web. By using the Worldwide Web users are no longer limited to defined support hours but can download files, receive communication and support themselves in a self-paced format at anytime from anywhere.

Features Benefits

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|-----------------------------------|---|
| Integrated System | Use two independent systems without the need for interfaces |
| Context-Sensitive Help | Specialized on-line help system access with a single click |
| Multi-Level Security | Assignment of various security levels for various of groups of users |
| Comprehensive Audit Trail | All transactions including cheques issued are stored for later review |
| Multi-Departmental Costing | Expense earnings to any number of departments in one pay period |
| Quick Cheque | Create cheques on demand and post to any desired pay periods |
| Employment Legislation | Compliance with mandatory Employment Legislation |
| Global Updating | Convenience and efficiency of one-time updating of all files |
| Standard Reports | Standard reports are included ready for use |
| Employee Photographs | Capture and maintenance of photographs, signatures & fingerprints |
| Business Rules | Utilize organization-specific business rules |
| Direct Deposit | Direct deposit via modem to all major banks and credit unions |
| On-line Calendar | Automatic entry of dates with a single mouse-click |
| Export Facility | Export data to word processors, spreadsheets, org charts etc. |
| Mail Merge | Use HR data to perform mail merges in MS-Word® etc. |
| User-Customizable | Set up organization-specific data to meet individual needs |
| Web Deployable | Deploy system over the Internet/Intranet |
| G/L Interfaces | Existing interfaces to most popular accounting packages |

SYSTEM REQUIREMENTS

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| Software: | Workstation | Windows 95/98/NT SP5 or later/2000/XP |
| | Server | Windows NT Server 4.0 or later/2000/XP; Novell NetWare and other 32-bit Windows-compatible Networks |
| Hardware: | Workstation | PC (Pentium-based) with 64Mb+ RAM; 200Mb+ free disk space and 30Mb+ of available disk space per 200 employees; SVGA monitor |
| | Server | PC (Pentium-based or better) with 256Mb+ RAM; 200Mb+ free disk space and 30Mb+ of available disk space per 200 employees; SVGA monitor |